

Council on Industrial Relations
for the
Electrical Contracting Industry



DECISION NO.

San Bernardino, California
May 13, 2009
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PARTIES IN DISPUTE:

Southern Sierras Chapter, NECA
Local Union No. 477, IBEW

PRESENTATION:

By brief and oral argument for Both

APPEARANCES:

For Southern Sierras Chapter, NECA: D. Shankle, J. Fehlman
For Local Union No. 477, IBEW: J.A. Brown

MATTERS IN DISPUTE:

1. Length of Agreement
2. Wages
3. Travel-Zone Pay
4. JATC Contribution
5. Scope of Work
6. Steward Lay-off
7. Make-up Day
8. Recall
9. Trainee Addendum
10. Portability Memorandum

MEMBERS OF COUNCIL SITTING:

FOR THE EMPLOYER

J. Negro
G. Adams
G. Higgins
A. Johnson
R. Parenti
L. Villeneuve

FOR THE UNION

F. Carroll
J. Casey
D. Golden
R. Jones
G. Stephens
S. Thompson

DECISION:

After careful consideration of the evidence submitted, the Council rules as follows:

1. The parties are instructed to amend Article I, Section 1.01 to show the period of agreement as being from June 1, 2009 through May 31, 2010.
- 2(a). The hourly wage for Journeyman Wireman shall be increased \$0.75 per hour, effective September 1, 2009.

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COUNCIL ON INDUSTRIAL RELATIONS
FOR THE ELECTRICAL CONTRACTING INDUSTRY

DECISION NO.

- 2(b). The present differentials for all classifications other than those specifically mentioned in this decision shall be maintained in accordance with the present agreement.
3. Effective June 1, 2009 the parties are instructed to amend Article III, Section 3.44(B) and all other affected articles and sections to reflect that Zone B travel pay shall be \$10.00 and reflect an increase to 100 miles outside the Zone A free zone.
4. In addition to the above wage increase, the employer contribution to the existing JATC Fund shall be increased \$0.25 per hour, effective June 1, 2009.
5. The parties are instructed to continue their discussions on the issue of Scope.

After careful consideration of all issues, the Council declines at this time to change the existing language or add new language in this decision on the following issues: 6. Steward Lay-off, 7. Make-up Day, 8. Recall, 9. Trainee Addendum, and 10. Portability Memorandum.

The parties are instructed to incorporate the matters set forth in this decision (including any issues previously agreed upon locally) into an agreement that shall then be signed by both parties. Should any of the above changes affect articles and sections not specifically identified by the parties or contained in this decision, those articles and sections shall be modified as required to comply with this decision. Sufficient copies of this agreement are to be promptly submitted for approval in accordance with the usual procedure. These copies must contain original signatures but need not include the original agreement.

UNANIMOUSLY ADOPTED:
Washington, D.C.
May 13, 2009

Acting Co-Chairman

Acting Co-Chairman

Secretary