



International Brotherhood of Electrical Workers

November 2011

NEWSLETTER

San Bernardino, Inyo and Mono Counties

Local 477 Officers:

John A. Brown
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Financial Secretary**

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Mark S. Sitters
Vice President

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Treasurer

Teresita Araujo
Recording Secretary

Eric A. Delgado
Theresa A. Fosdick, Chairman
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Executive Board

Fred Del Pino
Fernando A. Garcia
John M. Martinez
Juan C. Zamorano
Examining Board



Business Manager's Report by John A. Brown

Dear Brothers and Sisters:

The summer has passed and the Holiday season is upon us. I hope everyone will find the time to spend with your families and enjoy what is important in your lives. Our work picture continues to slowly improve. The **Ivanpah** project with Bechtel currently has 102 wiremen on the project. They are having some issues with material and information, which has caused a little slow up on the project for the end of the year. Once this hurdle is tackled, they expect to hire an additional 100 wiremen before it peaks out on manpower.

The Public Utilities Commission has given its final approval for the **Abengoa** project at Harper Dry Lakes (250 megawatt trough style solar). This project may hire a few before the end of the year, but most of the hiring will take place in 2012, with manpower peaking out at approximately 200 wiremen and apprentices.

Rosendin has some of the work at the **MolyCorp** mines in Mountain Pass, with 52 wiremen at this time. We are in direct competition with GSL (Great Salt Lake Electric) and TIC (The Industrial Company) two non-union contractors, who are on this project with their own workforce.

The bonds for the **Courthouse** in San Bernardino have been sold, and it looks as though this project will start sometime next year. Our contractors continue to bid work and are utilizing the new CE/CW classifications to bid work that they have not been competitive at in the past.

I like to thank you all for the work you do for the Brotherhood, and have a good Thanksgiving!!!!

RE-SIGN

POLICY CHANGE

The International Office has directed the Local Unions to modify their referral procedures.

Effective 1/3/12 you may re-sign by Email at resign@ibew477.org; by fax at (909) 890-0659, by mail (post card or letter) or in person. All Email and fax requests must be received in the business office by 5:00 PM on 1/13/12 (please call the same day faxed to confirm transmittal). Regular mail can not be post marked no earlier than 1/3/12, and must be received no later than 1/13/12 before closing time at 5:00 PM.

The post card, letter, email and fax must include the following:

Name, Card Number, Original Sign Date, Page Number and Signature.

Aside from your signature, please print all other information.

(**Note:** No signature is required for the email re-sign notification).

Re-Sign remains on a quarterly basis.

NEXT RE-SIGN 1/3/2012—1/13/2012

Greetings from the Prez....Kenny C. Felts

“BUY AMERICAN, BUY UNION, BUY LOCAL”



I.O. DUES INCREASE 2012

Effective January 1, 2012, there will be a \$2.00 increase in the monthly Basic Dues rate for all classifications due to an increase in the I.O. per capita tax. This was approved at the 38th International Convention.

Basic Dues with the optional Life Insurance will be \$39.70; and without the Life Insurance—\$33.50.

An additional \$2.00 increase will become effective on 1/1/2014.

Dear Brothers & Sisters:

This month I would like to talk about the things we purchase, and the money we spend.

I understand that everything we like is not always made where we wish it was made. Other times, the things we need are made only in one place. Fortunately, we can all do our part to help move the economy in the right direction by simply paying attention to where our products are made. Whether you believe it or not, your purchases will dictate the market. If everyone buys a certain product, or buys according to who makes it, the markets will make sure to meet that demand; thus, changing where and how a product is made. For this reason, now is a good time to take this awareness a step further and begin looking for products made in the U.S.A.



Next, I want to talk about buying Union. In a time when the economy is struggling, we need to back each other more than ever. One big way is to “buy Union-made products” whenever possible. This can help dramatically! Keep in mind that we ask for a fair wage for our services, so don’t be surprised if our prices might cost a little more. Another thing to consider is when you “buy Union-made” the price you pay for services also pays for someone’s health benefits and retirements, making them more self sufficient.

Lastly, I want to talk about buying local. Once in a while, if you can try to purchase at a local store instead of a large chain store, it will help fund and drive your local economy. These purchases make the biggest difference in your local neighborhood. Buy Union-made, and keep Unions strong!

Once again, thank you for your time.

Fraternally,

Kenny C. Felts



Union members save 15% on wireless costs while supporting Union workers with Union Plus—AT&T Wireless.

AT&T is the only nationwide unionized wireless carrier (over 40,000 Communications Workers of America (CWA). “Proud To Be Union”

The 15% discount includes plans for the new iPhone4s and regular monthly rates for all AT&T Wireless individual and family plans.

Also Union-Member Only savings on AT&T cell phones and cell phone accessories are available online.

Shop online @ Union-Plus.org/ATT, download a coupon, or call 877-290-5451 and reference **Fan #3508840.**



at&t

9th District Sound & Communications

Local Union 477

Retirees

Christmas Luncheon



Wednesday

December 14, 2011

11:00 AM—2:00 PM

Home Town Buffet

Redlands, CA

Local Union 477

Annual Christmas Party



Saturday

December 10, 2011

11:00 AM—2:00 PM

Bring your family for Santa, Food & Fun!!!

Negotiations



The parties to the above-reference Agreement met in Interim and agreed to the following settlement:

1. Term of Agreement: December 1, 2011 through November 30, 2014
2. Wages:
 - A. Effective 06/1/12 wages for Installer will increase .40 per hour.
 - B. Effective 12/1/12 wages for Installer will increase .50 per hour.
 - C. Effective 12/1/12 wages for Installer will increase .60 per hour.
 - D. Effective 12/1/12 wages for Installer will increase .60 per hour.
 - E. NEBF contribution of 3% will be in addition to these increases.
3. The classification names will change to Journeyman Sound Installer and Journeyman Sound Technician.

Total Increase — \$2.10 — 3-Year Contract

HOLIDAY SCHEDULE

- | | |
|--------------------------------|------------------------------------|
| Thanksgiving Day: | Thursday, November 24, 2011 |
| Day After Thanksgiving: | Friday, November 25, 2011 |
| Christmas Day: | Monday, December 26, 2011 |
| New Year's Day: | Monday, January 2, 2012 |

When the holiday falls on Saturday, the Friday prior shall be the recognized holiday. When the holiday falls on Sunday, the following Monday shall be the recognized holiday. Any work on these days shall be paid at the double-time rate of pay.

HAVE A HAPPY THANKSGIVING!!!!



I.B.E.W. LOCAL UNION 477 SERVICE PIN AWARDS**5 YEARS**

BLOOMER,	KEVIN
BROWN,	CHRISTOPHER
CHAVEZ,	JONATHAN
DAVENPORT,	CARLON
ESAU,	SAMIUELA
GARZA,	OSCAR
GILES,	JOSEPH
GILMORE,	RANDOLPH
LANE,	KEVIN
LEWIS,	RALPH
MC CAM- BRIDGE,	JAMES
MC GRATH,	JAKE
MILLER,	ERIC
MORENO,	JAVIER
MORENO,	JESUS
NORMAN,	JEFF
OREAR,	MALCOM
RICE,	PAUL
ROCHA,	MICHAEL
ROZEMA,	JAY
SANCHEZ,	ALEJANDRO
SANCHEZ,	JAIME
SIMMERMAN,	JEFF
SINDAR,	KRIS
STARNES,	JUSTIN
STOLPP,	RYAN
SWEENEY,	DAVID
TORRES,	ANDY
TORRES,	JUAN
VAN ARB, II	KIRK
VELASQUEZ, JR	RAFAEL

10 YEARS

BAEUMEL,	BRIAN
BIGGS,	DEREK
BISHOP,	FRANCIS
BURRIS,	XAVIER
CERDA,	EDWARD
CHALEUNRATH,	THIP
CORONA, III	GUILLERMO
COTTRELL,	JEREMIAH
DE LA PAZ,	ALEJANDRO
DEL PINO,	FREDERICK
DENNISON,	ERNEST
FOSTER,	RAYMOND
GARCIA,	FERNANDO
GARCIA,	RICHARD
GONZALEZ,	ROBERT
HAMMONDS,	CARSON
HOLBROOK,	MATTHEW
JOHNSON,	CRAIG
MCINENLY,	JAMES
MORRISON,	BRIAN
MUELLER,	MARK
POACH,	DOUGLAS
RONEY,	DYLAN
SALDANA,	DAVID
SOPER,	RYAN
VANDERKALLEN,	CHRIS
VELASQUEZ,	LUIS
WHITESIDE,	LARRY
WILLIAMS,	ROBERT
WING,	MATTHEW

15 YEARS

ADAMS,	ROBERT
ALESHIRE,	KENNETH
BACHTEL,	JASON
BENNETT,	BRET
BRENNAN,	JOHN
BROWN,	KEVIN
BRUHN,	SAM
CASSELLA,	ANTHONY
CHALEUNRATH,	PETER
CHILDERS,	DOUGLAS
EVERETT,	BRANDON
FALK,	RYAN
FELTS,	KENNY
FLAHERTY,	JOHN
FORBUS,	MICHAEL
GAGE,	ROBERT
GRIMES,	ROBERT
HAMLETT,	MICHAEL
HEBERT,	ERIC
HUNTER,	JOEL
IVY,	MICHAEL
JONES,	CHRIS
JOURNELL,	JOSEPH
MANN,	ARTIE
MARSTELLER,	BRIAN
PLUMB,	CURTIS
RENO,	NORMAN
ROUTHIEAUX,	JASON
RUIZ,	FRANK
SAUER, II	JAMES
WILLHITE,	BRIAN

Congratulations to All!!!!

I.B.E.W. LOCAL UNION 477 SERVICE PIN AWARDS

November 2011

20 YEARS

BARUS, CHRISTOPHER
BERDEJA, VICTOR
DOUROUX, DON JUAN
DULIN, MICHAEL
FOSDICK, THERESA
HALL, DAVID
HALL, SANDRA
HICKS, WADE
KNOWLTON, ROBERT
LEONARD, DAVID
LOPEZ, II NICHOLAS
PENA, JESUS
PITZEK, STEFAN
RANDOLPH, CURTIS
UNDERWOOD, JEREMY
WATTS, MARILYNDA

35 YEARS

BROWN, ROBERT
FEHLMAN, ROBERT
GILDART, III WESLEY
JAIME, ROBERT
KARNES, MARION
LEWALLEN, KENNETH
MILLER, JR. CHARLES
MILLER, GLENN
NELSON, ROBERT

50 YEARS

BRUNSON, CHARLES
HOFFMAN, DALE
HUNTER, JAMES

65 YEARS

BALBER, HAROLD
DOWSE, PHILLIP

25 YEARS

ARTHUR, THOMAS
BENNETT, GERARD
CARROLL, HARRY
DEAM, WESLEY
ELLIS, ROBERT
HAM, ROBERT
HOLLINGWORTH DAVE
KEHELEY, TOM
KINCHES, TRACY
MC CARTHY, II JOHN
PINAR, TIMOTHY
RADELEFF, DALE
ROGERS, JAMES
SADDLEMIRE, SCOTT
STEVENS, ROBERT
STROHM, JR LARRY

40 YEARS

BARNHILL, ARIE
HAM, WILLIAM
HAMILTON, JOHN
RANDOLPH, CHARLES
STUMPS, HERMAN
TRAMMELL, LARRY

55 YEARS

GLENK, RICHARD
RILEY, ROBERT

65 YEARS

LAMBERSON, JOHNNIE
WYNN, CLIFFORD

30 YEARS

BLUM, EDWARD
BROWN, PERRY
ELLIS, RON
FOULDS, WAYNE
GREEN, DAVID
JEWETT, JERRY
LEON, MARK
PRIEST, LARRY
RANK, MICHAEL
STODDARD, CHARLES
SUMMERS, STEPHEN
WILSON, DANIELS

45 YEARS

ANDERSON, ROBERT
BEALL, GERALD
CARTY, ROBERT
COLLIE, ROBERT
EDWARDS, WILLIAM
HALL, DONALD
HILTON, LAWRENCE
KELLY, FRANCIS
MILLARD, GENE
PITTS, BILL
SAUER, DENNIS

60 YEARS

BROWN, ROY
KENT, ELMER
MILLER, JACK
MILLER, SIGFRED
SMITH, JAMES

70 YEARS

CURTIS, MELVIN

COPE ENDORSED CANDIDATES—ELECTION RESULTS

NOVEMBER 2011

San Bernardino City Council

Chas Kelley—Ward 5 Wendy McCarnmack—Ward 7 John Valdivia—Ward 3

San Bernardino City Attorney

Jim Penman

San Bernardino City Clerk—(RUN-OFF ELECTION 2/2012)

Amelia Sanchez-Lopez

San Bernardino City Unified School District

Margaret Hill

Riverside City Council—(LOST)

John Brandriff—Ward 7

Riverside City Unified School District

Patricia Lock-Dawson

Riverside City Unified School District

Patricia Lock-Dawson

Mission Springs Water District

Russ Martin

Mayor, Desert Hot Springs

Yvonne parks

Desert Hot Springs City Council

Russell Betts

Mayor, Palm Springs

Steve Pougnet

Palm Springs City Council

Rick Hucheson Paul Lewin

Alvord School Board

Ben Johnson

Council for Early Endorsement—2012

Mark Takano—41st Congressional District Jose Medina—61st Assembly District



IMPORTANT DATES

General Meeting - 6:00 PM..... 12/9/11
 Executive Board Meeting - 6:00 PM..... 12/15/11
 Re-Sign (Out-of-Work Books)... 1/3 thru 1/13
 (Hours—8:00 AM to 12:00 PM - 1:00 PM-5:00 PM)
 Solidarity DayEvery Friday

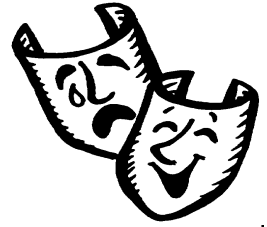
Wear Your 477 T-Shirts

IMPORTANT PHONE NUMBERS

Local Union 477.....909-890-0607
 Apprenticeship.....909-890-1703
 Health & Welfare.....866-266-2269
 Dental.....800-332-0366
 Prescription.....800-797-9791
 Pension.....800-824-6935
 Annuity.....800-294-3575
 NECA909-792-0387
 LMCC909-307-3400

lbew477.org

Sickness & Injuries: Ken Bidney, Tim Estermyer, Jack Clarke, Ken Bidney, and Fernando Garcia are recovering at home; Tyler Brown, Sam Freedman, Tom Diaz, Tony Cassella, and Craig White, are recuperating from injuries.



New Contractors: IBEW Local Union 477 would like to extend a welcome to our newly signed contractors to the CBA: Station Electric, and Thorp Electric.

New Members: On behalf of the Officers of Local Union 477 and myself, we would like to welcome the following members taken into Membership August through November 2011: Andre Alvarez, Che Begay, Kendell Burns, Vincent Castro, Guillermo Claveran, Nathan Coronado, Landon Cristler, Aaron De La Cruz, Norman Engelhardt, Damon John Field, Jeff Follansbee, Jacob Garcia, Jehonadab Gordon, Angelo Gutierrez, Guy Gutierrez, Robert Ham, Michael Hinzer, Jr., Jesse Hyle, Joseph Journell, Gary Kahne, Erasmo Leon, Dean McKernan, Alex Lopez, Charles McDonald, Hector Moreno, James Morrison, Benjamin Pratt, William Schneider, Kenneth Shea, Eric Stearns, Andrew Tamayo, Daniel Tedder, and Ian Wolf.



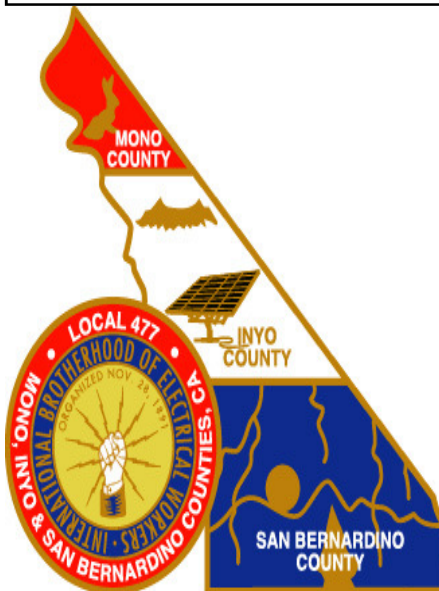
NEWLY ELECTRIFYING ADDITIONS

Scott and Tiffany Miller are the proud parents of Leigha Rose Miller, born 10/19/11.

Michael Hernandez and Brianna Davis are the proud parents of Damian Alasdair Hernandez, born 10/30/11.

Congratulations to All!

Local Union 477 Lapel Pin
\$5.00 Each



SOLIDARITY DAY

Friday—Union T-Shirt

In solidarity, I encourage all members to wear your IBEW Local Union 477 T-shirts every Friday. This demonstrates unity and support in keeping the IBEW strong.

More importantly, people will recognize IBEW 477 members on the job site giving us a good name, and making us stand out as well.

Remember—You are the UNION!

We are ONE!

SHOW YOUR PRIDE!!!



I.B.E.W. LOCAL UNION 477
1855 S. BUSINESS CENTER DRIVE
SAN BERNARDINO, CA 92408



Where We Build a Brighter Future!!!!