

LABOR BULLETIN**INSIDE****LABOR BULLETIN**

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 San Bernardino County, California
Inside Wireman's June 1, 2025 - May 31, 2026

WAGES:**CLASSIFICATION:****6/1/2025****GENERAL FOREMAN****\$67.61**

(1.226 x Journeyman Wireman Rate)

FOREMAN**61.38**

(1.113 x Journeyman Wireman Rate)

JOURNEYMAN WIREMAN**55.15****JOURNEYMAN WIREMAN while****57.91**

acting as Cable Splicer

(Journeyman Wireman's rate times 1.05)

JOURNEYMAN WIREMAN WHEN WELDING**57.91**

(Journeyman Wireman's rate times 1.05)

JOURNEYMAN WIREMAN (TUNNEL WORK)**60.67**

(110% of Inside Wireman's Rate)

FOREMAN (TUNNEL WORK)**67.53**

(1.113 X Journeyman Wireman's Rate)

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add **\$18.70** per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
 (Any work performed in Inyo & Mono Counties is Zone "B")

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:

.88

DEFINED BENEFIT:

8.19

DEFINED CONTRIBUTION:

8.45

HEALTH AND WELFARE:

11.46

NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll

NECA SERVICE CHARGE (NECASC): (0.5) Five-tenths of one percent (1%) of Gross Labor Payroll (NECA Members only)

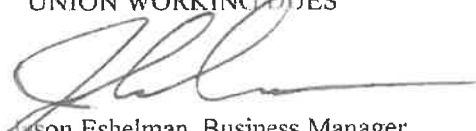
***LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC): .38 Employee deduction .05**


ADMINISTRATIVE MAINTENANCE FUND (AMF): (0.5) Five-tenths of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS:

UNION WORKING DUES

5%


 Jason Eshelman, Business Manager
 Local Union 477, IBEW


 Ashley Berg, Executive Vice President
 Southern Sierras Chapter, NECA

LABOR BULLETIN INSIDE - ZONE B LABOR BULLETIN

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA

San Bernardino County, California

Inside Wireman's June 1 2025 - May 31 2026

WAGES:

CLASSIFICATION	<u>6/1/2025</u>
GENERAL FOREMAN (1.226 x Journeyman Wireman Rate)	\$90.54
FOREMAN (1.113 x Journeyman Wireman Rate)	82.20
JOURNEYMAN WIREMAN	73.85
JOURNEYMAN WIREMAN while acting as Cable Splicer (Journeyman Wireman's rate times 1.05)	77.54
JOURNEYMAN WIREMAN WHEN WELDING (Journeyman Wireman's rate times 1.05)	77.54
JOURNEYMAN WIREMAN (TUNNEL WORK) (110% of inside Wireman's Rate)	81.24
FOREMAN (TUNNEL WORK) (1.113 X Journeyman Wireman's Rate)	90.41

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add \$18.70 per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
(Any work performed in Inyo & Mono Counties is Zone "8")

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.98
DEFINED BENEFIT:	8.19
DEFINED CONTRIBUTION:	8.45
HEALTH AND WELFARE:	11.46
NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll	
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF): One percent(1%) of Gross Labor Payroll (NECA Members only)	
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC): .48 Employee deduction .05	
ADMINISTRATIVE MAINTENANCE FUND (AMF): (.5) Five-tenths of one percent (1%) of Gross Labor Payroll	

EMPLOYEE DEDUCTIONS:

5%

UNION WORKING DUES



**Jason Eshelman, Business Manager
Local Union 477, IBEW**



**Ashley Berg, Executive Vice President Southern
Sierras Chapter, NECA**